



# Women University of Azad Jammu & Kashmir Bagh

(Registrar Office)

## SITUATIONS VACANT

Applications on prescribed forms are invited for the following teaching/ administrative positions to be filled on regular (BPS), TTS and Contract basis:

Sr. #	Position, Department (No. of Posts)	Eligibility Criteria
1	<b>Associate Professor (BPS -20)</b> Education (01)	PhD in relevant field from HEC recognized University/Institution. 10-years teaching/research experience in an HEC recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization. <b>OR</b> 5-years post-PhD teaching/ research experience in HEC recognized university or post-graduate institution or professional experience in the relevant field in a national or international organization. The applicant must have 10 research publications (with at least 4 publications in the last 5 years in HEC recognized journals). <b>Age: maximum up to 40 years.</b>
2	<b>Assistant Professor (TTS-19)</b> English (01), Botany (01), Economics (01), Environmental Sciences (02), International Relations (02), Management Sciences 02 (01 with major in Finance)	As per HEC criteria.
3	<b>Lecturer (BPS -18)</b> CS&IT (02) Management Sciences (02)	First Class MS/ MPhil/ equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University/ Institution with no 3 <sup>rd</sup> division in academic career. Condition of no 3 <sup>rd</sup> division shall not be applicable in the qualification of appointment as lecturer in universities or degree awarding institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3 <sup>rd</sup> division in entire academic career. <b>Age maximum up to 40 years.</b>
4	<b>Lecturer (BPS-18)</b> Allied Health Sciences (01)	MPH/MPhil/MS or equivalent qualifications in the relevant field (18 years of education) from HEC recognized university/ institution with no 3 <sup>rd</sup> division in the academic career. <b>Age maximum up to 40 years.</b>
5	<b>Research Associate (BPS-17)</b> Physics (01)	Master's degree or equivalent (1 <sup>st</sup> class) from an HEC recognized university/ institution in the relevant field with no 3 <sup>rd</sup> division in the academic career. Condition of no 3 <sup>rd</sup> division shall not be applicable in the qualification of appointment as junior lecturer/research associate provided that the candidate holds a higher degree viz. MPhil or equivalent degree with not more than one 3 <sup>rd</sup> division in entire academic career. <b>Age maximum up to 40 years.</b>
6	<b>Lecturer Contract Basis</b> Pharmacy (02) Lump Sum Pay Package PKR. 68000/- month	Master's Degree (Foreign) awarded after 18 years of education as determined by the HEC in the relevant field from an HEC recognized university/ institution. <b>OR</b> MPhil (Pakistan) awarded after 18 years of education in the relevant field from an HEC recognized university/ institution. <b>OR</b> Equivalent degree awarded after 18 years of education as determined by HEC in the relevant field from an HEC recognized university/ institution. Condition of 3 <sup>rd</sup> division shall not be applicable in the qualification of appointment as lecturer in university provided that the candidate holds PhD or equivalent degree with not more than one 3 <sup>rd</sup> division in the entire academic career. <b>Age maximum up to 40 years.</b>
7	<b>Project Coordinator PPS-09</b> For the Project titled "Establishment of AJK Women University Bagh". <b>Salary Package</b> (PKR.306,250/-month with 5% annual increment)	i. Minimum 16 years education in civil engineering or equivalent qualification with additional experience in project management/ construction management/ business administration/ public administration/ sociology/ social work/ economics/ statistics/ engineering management from Higher Education Commission recognized university/ institution. ii. At least 10 years relevant post qualification experience in civil works project planning, implementation, monitoring, evaluation, hiring consultants / contractors and procurement in a public sector or well reputed private sector organization. Preference will be given to those who have executed at least one development project of Rs. 100. 00 million or above. <b>Upper Age: 63 years</b>

### General Instructions:

Candidates are required to submit attested copies of their degrees, photos, result cards, transcripts & certificates duly attested by the concerned educational board and HEC (where applicable), research publications (where applicable) along-with application on prescribed form in-person or send by mail to the Registrar, Women University of Azad Jammu and Kashmir Bagh.

- Candidates for the position of Associate Professor are required to submit applications on prescribed form with five sets of testimonial along with the publications.
- Candidates applying for more than one position shall submit separate application forms with required documents completed in all respects.
- Application forms be obtained from Allied Bank Bagh by depositing (Rs. 2000/- for the positions mentioned at serial # 1, 2 & 7) and (Rs. 1500/- for serial # 3, 4, 5 & 6) on Allied Bank Challan in favor of the Treasurer, Women University Azad Jammu and Kashmir Bagh or can also be downloaded from the University website [www.wuajk.edu.pk](http://www.wuajk.edu.pk) and be sent along with bank draft in favor of Treasurer WUJ&K Bagh.
- Screening test will be conducted for the positions of Lecturers and Research Associate. Only shortlisted candidates will be called for interviews against all mentioned positions.
- Age limit shall not be applicable to regular in-service Government/ University employees.
- In-service candidates must apply through proper channel to avail relaxation in upper age limit.
- The services as a teacher in High Schools/ Embassy Schools/Degree Colleges/Cadet Colleges and private institutions will not be counted as experience for appointment to the above mentioned positions, where applicable.
- Foreign degree holders must provide equivalence certificate as well relevance certificate (where applicable) issued by HEC, Pakistan.
- The candidate must attach marks obtained/ total marks certificate of all degrees along with application form, CGPA is not acceptable. Otherwise, conversion of GPA into percentage formula of HEC shall be applied.
- The relevant experience claimed by the applicants shall only be considered, if supported by documentary proof.
- The relevant degree must be registered with the relevant council/ regulatory body (for serial no.4 &6).
- The terminal qualification of the candidates must be in relevant subject/ field, however preference will be given to those having all their academics in relevant subject/ field.
- Preference will be given to AJ&K nationals on merit basis.
- Appointments on TTS will be governed under Tenure Track System version 2.0 and amended rules of HEC for that matter.
- The University reserves the right of cancellation of advertised positions partially or totally, as deemed necessary.
- The existing contract/adhoc appointments against advertised posts will be treated cancelled after the issuance of notification of permanent positions.
- Applications forms indicating the positions should reach to the office of the Registrar, Women University of AJ&K Bagh on or before **September 09, 2022**. Application forms (complete/ incomplete) received after due date will not be entertained.

**Registrar**  
Ph. 05823-960034