SUSTAINABLE DEVELOPMENT GOALS





Women University of Azad Jammu & Kashmir Bagh

2021

WOMEN UNIVERSITY OF AZAD JAMMU & KASHMIR BAGH KEY FACTS

Women University of Azad Jammu & Kashmir (WUAJK) Bagh was established in 2014 under the WUAJ&K Act (VII) of 2014 to provide quality higher education to the female students of the region. The university helps boost students' intellectual and personal growth, preparing them to become transformational citizens with sound ethical and religious values. The university aims to provide a favorable environment for faculty and students through increasing value-added programs. For the development of the region and the country, it is pertinent to empower our women through quality education and professional training. The institution encourages students to take leadership roles and contribute to the service of society. WUAJK Bagh is currently running its degree programs through three faculties, i.e., the Faculty of Arts and Social Sciences, the Faculty of Science and Technology, and the Faculty of Health and Medical Sciences. There are thirteen departments under three faculties. These faculties offer forty-one-degree programs.



SDG 1: NO POVERTY

Scholarships

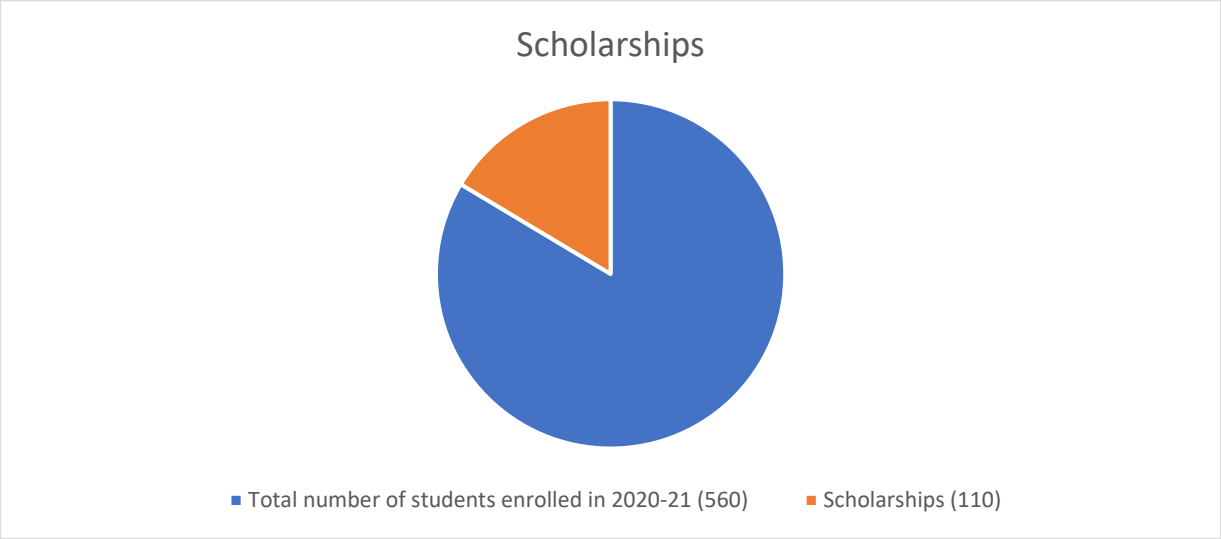
The WUAJK Bagh is committed to providing quality education to students, even those who cannot afford it. Therefore, the WUAJK Bagh designed a scholarship policy to support those students financially. In addition, a relaxation in fees is provided to Refugee students. This aims to support deserving students and provide a holistic educational experience by acknowledging merit, need, and talent. The University offers the following scholarships that students apply for at the time of admission, and they will be awarded based on eligibility criteria.

Ehsaas / Benazir Scholarship for All BS programs

HEC – Need-Based Scholarship for all BS programs

Prime Minister Fee Reimbursement Scheme for MA / M.Sc., MS / M.Phil. & Ph.D. Students

Punjab Educational Endowment Fund (PEEF) for M.A. / M.sc, and Refugee Students Support (Admission Fee: Full Waiver and Tuition Fee: 50 % Concession)



Local start-up assistance

Entrepreneurship training organized by the Department of Business Administration, Women University of Azad Jammu and Kashmir Bagh, in 2021.





Interaction and Skilled/ Financial Assistance to the Isolated Community

WUAJK Bagh has reorganized its policy to have strong interaction with the community. Considering the matter, the university initiated collaboration with Aljaza Welfare Bagh to provide skilled/ financial assistance to the isolated/ disabled community children free of cost to design the syllabus, and frequent visits are made by faculty members on Saturdays and Sundays (Holidays in University).



Public Awareness Events

Potential biological resources to overcome economic crisis



Dr. Abdul Rauf Janjua (Associate Professor, UAJK MZD), Guest speaker



Dr. Muhammad Shahbaz (HOD, Dept of Zoology, WUAJK, Bagh)



Dr. Tafail Akbar Mughal (Lecturer, WUAJK, Bagh)



Madiha Khalid (Lecturer, WUAJK, Bagh)



Aghosh Alkhidmat project





Breast cancer awareness seminar







SDG 4: QUALITY EDUCATION

Access To University Facilities

The WUAJK Bagh provides free library facilities to all female institutes to get the advantage of the books. The teachers spent time with students, discussed topics of interest, and allowed them to use sports facilities.





Oxford Public School students visited WUAJK Bagh, and access to the library, computer labs, and sports facilities was freely provided.

Vocational Training Events

Developing English Language Skills of Community Teachers of Elementary Level through a research project (National Research Project for Universities NRPU) sponsored by the Higher Education Commission of Pakistan was initiated in 2021. The Department of English organized an English language development training program for the elementary teachers of District Bagh and trained 150 male and female teachers. This was the first ever significant training program of its kind, and the trained English language teachers are now serving successfully in their respective schools of District Bagh Azad Kashmir.





Educational Outreach Activities Beyond Campus

*Cascading Workshop at **University of Kotli**, Kotli, Azad Jammu and Kashmir*



*Bi-annual meetings with staff and students to identify the academic issues at **Oxford Public School** Bagh*

WUAJK Bagh has extended its activities to the community schools to have bi-annual meetings with staff and heads to identify the students' academic issues at the Primary level.





SDG 5: GENDER EQUALITY

The aims and objectives of WUAJ&K Bagh are to play a crucial role in promoting gender equality and women's empowerment through Higher Education. This institute is dedicated to providing women with a nurturing and supportive environment where they can access quality education, develop leadership skills, and pursue careers in diverse fields. Therefore, the Women's application, acceptance, and entry rates are 100 %. According to The WUAJK Bagh Act, 2014 Chapter 2, clause 5 [Act VII of 2014]
http://nasirlawsite.com/laws/wuajkb.htm).

"The University shall be open to women students only, and no woman shall be denied the privilege of the University on the grounds of religion, race, class, color or creed."

*The following **Policies are Implemented** at WUAJ&K Bagh to promote Gender Equality*

Gender Equality Policy of WUAJ&K

WUAJK Bagh is committed to promoting gender equality and creating an inclusive environment that values diversity, inclusivity, and respect. The University recognizes the importance of gender equality and aims to provide equal opportunities to **all individuals, regardless of gender**. This policy applies to all University community faculty, staff, contractors, and visitors.

Scholarship Policy of WUAJ&K

The WUAJK Bagh is committed to providing quality education to students, even those who cannot afford it. Therefore, the WUAJK Bagh designed a scholarship policy to support those students financially. In addition, a relaxation in fees is provided to Refugee students. The policy aims to support deserving students and provide a holistic educational experience by acknowledging merit, need, and talent.

This policy **applies to all applicants, irrespective of political, religious, or cultural affiliations, caste, color, creed, and gender**, who can benefit from this policy.

Gender Equality Policy

The University recognizes the importance of gender equality and aims to provide equal opportunities to all individuals, regardless of gender. This policy applies to all University community faculty, staff, contractors, and visitors.

Maternity And Paternity Leave Policy

Subject to approval by the competent Authority, Maternity leave may be granted on full pay, outside the leave account, to a female employee of WUAJ&K Bagh. It can be up to ninety days from its commencement (as specified in the application for leave) or forty-five days from the date of her confinement, whichever is earlier. Similarly, a male employee expecting his wife to give birth to a child shall, at his option, be granted paternity leave on full pay not exceeding one week outside his leave account from the date of its commencement.

Anti-Harassment and Anti-Discrimination Policy

The WUAJ&K Bagh prohibits discrimination in providing employment opportunities, benefits or privileges, pay equality, work conditions, promotions, and evaluations in the context of the person's race, color, national origin, age, religion, disability status, gender identity, or expression of marital status along with harassment both verbal and physical.

The university ensures a harassment and discrimination-free working environment for all employees by Implementing procedures to guarantee that employees know their rights and responsibilities. The university Provides an effective mechanism for complaints and treats all complaints with respect, fairly, and confidentially. It encourages employees to report breaches of the policy and ensure that there is no threat of victimization regarding the complaint.

Every WUAJ&K Bagh community member has an implicit duty to report any incident that suggests a possible violation of WUAJK Bagh policy to the appropriate authorities in good faith and without fear.

SDG 17: PARTNERSHIPS FOR THE GOALS

Relationships with Regional NGOs and Government

WUAJ&K Bagh directly involves national and regional non-government organizations in SDG policy development - including identifying problems and challenges and developing policies and strategies.

Alkhidmat Foundation Pakistan

Several faculty members of WUAJK Bagh are contributing to the policy-making of Aghosh Alkhidmat Bagh (A project of Al-Khidmat Foundation Pakistan), which gives humanitarian service to orphans. Dr. Anees Abbasi, Lecturer in the Department of Computer Science and Information Technology, is involved in policy making and administration of this organization.



Volunteer Work during the Charity Dinner of Aghosh Alkhidmat Bagh





Participation in a Program in Aghosh Alkhidmat Bagh

ALJIZA WELFARE FOUNDATION FOR DISABLED PERSONS







Collaboration With National and International Organizations

Pak-UK Education Gateway Project

The WUAJK Bagh collaborates closely with international organizations under the Higher Education Commission, Pakistan, and the British Council to train its faculty members on modern lines.



